



Code of Conduct for Staff and Volunteers

Mistley RFC coaches and volunteers involved in sport for children and young people have a great opportunity to be a positive role model in any child's development.

Staff and volunteers are expected to:

- Ensure the safety of all children by providing effective supervision, proper pre planning of coaching sessions, using safe methods at all times
- Consider the wellbeing of participants before the development of performance
- Encourage and guide participants to accept responsibility for their own performance and behaviour
- Treat all young people fairly and ensure they feel valued
- Encourage all children and young people not to discriminate on the grounds of religious beliefs, race, gender, social classes or ability
- Not allow any rough or dangerous play, bullying, or the use of offensive language or inappropriate behaviour
- Be positive, approachable and offer praise to promote the objectives of the club at all times
- Report any accidents, abuse, allegations or poor practice in line with club procedures
- Never use sanctions which harm or intimidate children or young people
- Administer minor first aid in front of a third party and refer more serious incidents to the club first aider
- Foster team work to all participants
- Maintain confidentiality about sensitive information
- Respect and listen to children, young people and their parents or carers
- Be a committed role model to the club and participants
- Refrain from smoking and consuming alcohol during coaching sessions and matches
- Never condone rule violations, rough play or the use of illegal substances

Neil Hildred

Mistley RFC Safeguarding Officer