



## Safeguarding Contact Information and Governance

Position	Name/Location	Contact
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RFU Safeguarding Team	Kath Bennett Safeguarding Case Manager RFU Twickenham	T: 0208 831 7479 E: <a href="mailto:kathbennett@rfu.com">kathbennett@rfu.com</a>
NSPCC	NSPCC Helpline	T: 0800 800 5000 W: <a href="http://www.nspcc.org.uk">www.nspcc.org.uk</a>
NSPCC	Child Protection in Sport Unit (CPSU)	T: 0116 234 7278 W: <a href="http://www.thecpsu.org.uk">www.thecpsu.org.uk</a>
CEOP	Child Exploitation and Online Protection Centre (CEOP)	W: <a href="http://www.ceop.police.uk">www.ceop.police.uk</a>

## Governance and Legislation

Government Guidance and legislation	Description
Working together to safeguard children	Theme of 'Working together' is that safeguarding is everyone's responsibility <a href="http://www.workingtogetheronline.co.uk">www.workingtogetheronline.co.uk</a>
The Children's Act 1989 and 2004	This legislation defines: <ul style="list-style-type: none"> <li>• that a child is an individual under the age of 18</li> <li>• the role of Children social Care/other agencies</li> <li>• child's welfare is paramount</li> </ul>
Safeguarding Vulnerable Groups Act 2006	The legislation supports the safe recruitment of volunteers and staff through effective policies and procedures screening and DBS checks
Protection of Freedoms Act 2012	
The Equality Act 2010	The Equality Act 2010 replaces earlier anti-discrimination laws and draws it all under one Act. The aim is to simplify the law, eliminate the inconsistencies that existed and provide an Act that is more easily understood by people thus ensuring compliance. The Act protects against discrimination on a persons age, disability, gender, race, religion/belief, sexual orientation, marriage, civil partnership or pregnancy or maternity all know as protective characteristics